



The ACS Committee on Minority Affairs was organized in 1993 with the charge:

"To conceive, develop, coordinate and implement programs that are designated to encourage and support underrepresented minority involvement in the chemical sciences."

TODAY'S MISSION- *To advance ethnic and racial diversity and inclusion in the ACS and the broader chemistry enterprise.*

Our Mission is accomplished through our **goals**:

- Develop and sustain an ongoing programmatic presence online and at ACS national and regional meetings.
- Advocate for increased recognition of racially and ethnically underrepresented chemical scientists for various ACS awards.
- Collect and disseminate information on racially and ethnically underrepresented chemical practitioners to targeted stakeholders.

The CMA is composed of five subcommittees. The Committee sets policies for programs and services initiated by the subcommittees.

Programs and Events

- Organize symposia at national and regional ACS meetings on relevant topics to the ACS stakeholders, including occasionally programming through other channels such as webinars.
- Manage the CMA luncheon program.

Membership Engagement and Professional Development Subcommittee

- Manage new member on-boarding (provide orientation, propose the best fit within Committee).
- Partner with the ACS to research CMA constituencies to identify relevant future programs.
- Manage a professional development program for CMA members (Leadership courses, project management, mentoring, ACS knowledge, ACS Network, etc.).

Communication Subcommittee

- Manage external communication of the Committee, e.g., Diversity e-briefs, CMA website, social networking, communications to ACS governance, Diversity reception outreach.
- Manage internal communication to the Committee: CMA network, e-mails.

Awards & Recognition Subcommittee

- Administer the award programs of the CMA (ChemLuminary Awards, Stan Israel Regional Awards, CMA mini-grants, and future travel grants).
- Canvas the Committee for nominations of eminent minorities for ACS Fellows (occasionally) and ACS editorial positions.
- Recognize service to CMA committee for departing members.

Scholars Subcommittee

- Provide oversight of the ACS Scholars program.
- Encourage ACS Scholars transition to ACS membership.
- Engage in an annual review of the program criteria and procedures.