

Welcome to the Committee on Minority Affairs!

1

Table of Contents

- CMA Quick Facts
- CMA Mission and Goals
- CMA Subcommittees
- 2023 CMA Membership
- Typical Meeting Cadence
- CMA Executive Meetings
- Reimbursement Policies
- ACS Spring 2023 Information
- CMA Events in ACS Spring 2023
- Additional Resources

2

CMA Quick Facts



- The Committee on Minority Affairs, or CMA, was organized in 1993 with the charge “to conceive, develop, coordinate, and implement programs that are designated to encourage and support underrepresented minority involvement in the chemical sciences.”
- CMA was developed around the same time as the Department of Diversity Programs (now the [Office of Diversity, Equity, Inclusion, and Respect](#)) and the [ACS Scholars Program](#)
- CMA reports both to the Board and to the Council of ACS.
- CMA is a key member of the ACS DEIR Experts Panel, which helps tackle DEIR issues across the society

3

Committee Mission and Goals



Mission

Advancing a broader, inclusive and equitable chemistry enterprise by empowering underrepresented groups, stakeholders, and marginalized peoples for the benefit of the world.

Goals

- **Increase** diversity awareness by providing professional development and recognition opportunities to underrepresented groups within the chemical sciences;
- **Strengthen** ACS programming to reflect a broader, inclusive, and equitable chemistry enterprise; and
- **Enhance** shared expertise in effective diversity, equity, and inclusion content and act as a resource to stakeholders.

4

CMA Subcommittees



Programs & Events	Membership Engagement & Professional Development	Communication	Awards & Recognition	ACS Scholars
<ul style="list-style-type: none">National and regional symposiaWebinarsCMA Luncheon (Spring & Fall)	<ul style="list-style-type: none">New member on-boardingIdentify relevant future programming opportunitiesManage professional development for CMA members	<ul style="list-style-type: none">Maintain external communications (e-briefs, website, social media, outreach)Manage internal communication to the committee	<ul style="list-style-type: none">ChemLuminary Awards, Stan Israel Regional Awards, mini-grants, future travel grantsACS fellow and ACS editorial nominationsRecognize committee service	<ul style="list-style-type: none">Oversight and advisement of ACS Scholars ProgramEncouragement of Scholar transition to ACS membership

5

2023 CMA Members



Reni Joseph, Chair

2023-2025 Members (3-year appointment)

- Mitchell Anstey
- Amina K. El-Ashmawy
- Navneet Goyal
- Julius Green
- Jeramia J. Ory
- Brenda M. Porta-Linnell
- Juan Carlos Ramos

2022-2024 Members (3-year appointment)

- Comfort A. Boateng
- C. Michael Greenlief
- Steven A. Lopez
- Tamiko M. Neal Porter
- Victoria S. Parker
- Thomas W. Smith
- Donald C. Zapien

2021-2023 Members (3-year appointment)

- Seth Y. Ablordeppey
- Marie Little Fawn Agan
- Robert M. Hoyte
- Reni Joseph
- Marcie J. Merritt

2023 Associates (1-year appointment)

- Hector Palencia
- Julio Teran

6

Typical Meeting and Event Cadence



- **Spring and Fall ACS Meetings**
 - In-Person Executive and Subcommittee Meetings: Sunday of the meeting ~8am – 2pm
 - In-person CMA Luncheon: Monday of meeting week ~11:30am – 1:30pm
 - Virtual Executive and Subcommittee meetings: Scheduled based on availability and other events taking place
 - Joint technical symposiums
- **Throughout the Year (as scheduled)**
 - Webinars
 - Regional meeting symposiums or events

7

CMA Executive Meeting | Spring 2023



- **When:** March 26th from 8:00 am – 2:00 pm
- **In-Person:** JW Grand Ballroom 7 (JW Marriot Indianapolis)
- **Virtual:** <https://american-chemical-society.zoom.com/j/87971395385?pwd=aTN5ZWxHQWVLU2xNRW4xeDVoYjI3UT09>
- **Survey:** Please respond to [this survey](#) by **Friday, January 27th** so I can get a better sense of who will be attending in person and who will be attending virtually. Another survey was sent last year but I want to ensure we have the latest count.

8

Meeting Attendance and Reimbursement



- All committee members and associates should make every effort to attend the executive meetings either virtually or in person
- Councilors should continue their means of reimbursement with their respective local section
- Non-Councilors (both members and associates) can be reimbursed for reasonable transportation, lodging, and meals
 - For Spring 2023, the maximum amount for reimbursement is **\$786**
 - You will be provided with an Excel spreadsheet and a form to complete for your reimbursement
 - Submit those documents within 2 weeks of the meeting to Cristina Bartolomei (c_bartolomei@acs.org) The earlier you submit it, the better.

9

Information | ACS Spring 2023



- **When:** Sunday, March 26 - Thursday, March 30, 2023
- **Where:** Indianapolis, IN
- **Registration:** [Spring 2023 Registration](#) (If you are only attending governance events, use the code **GOV2023** when registering.)
- **Governance Hotel:** The JW Marriott Indianapolis is the governance hotel and is located 0.2 miles from the [Indiana Convention Center](#). All governance meetings and special events will be held here unless otherwise noted.
 - [Book Hotel](#)
 - **Housing blocks will close on March 2, 2023, so book early!**

10

CMA Events at 2023 ACS Spring



- CMA Luncheon celebrating the life and career of chemist [Rigoberto Hernandez](#) on Monday, March 27th from 11:30 am to 1:30 pm
- CMA is co-sponsoring three symposia for ACS Spring 2023 (click on links for more information):
 - Presidential Symposium with WCC: "[Celebrating Scientific Research of Entrepreneurs and Lessons Learned From Successful Innovative Women](#)"
 - Presidential Symposium with Accounts of Chemical Research: "[Research at HBCUs](#)"
 - A half-day symposium with CELL and CWD: "[Celebrating Scientific & Engineering Research of Minority Chemists that Address the Grand Challenges of the 21st Century.](#)"

11

Resources



- CMA Governance webpage: <https://www.acs.org/content/acs/en/about/governance/committees/minority-affairs.html>
- CMA Website: www.chemdiversity.org
- ConC Liaison: Javier Vela-Becerra (vela@iastate.edu)
- Staff Liaison: Cristina Bartolomei (c_bartolomei@acs.org)

12